



# Christmas Newsletter

Zone 1 (N)

*Algoma Family Services  
CJMAA Cochrane  
~ Jamiskaming  
CJMAA Sudbury  
Child Family Services  
~ Jamiskaming  
Crisis Centre  
Family Youth & Child  
~ Services of Muskoka  
Joanna Bauer Family  
Services  
Kaitos Community  
Resource Centre  
Lake of the Woods Child  
Development C.  
Neo-Quam Youth  
Residences  
Northern Youth  
Services  
W.J. Stalmachuk & Associates  
~ Northern Youth Centre  
Wendigo Lake Expeditions  
William W. Coughlin  
Youth Services  
Yes! Employment Services*

Zone 2 (SE)

*Dalhousie Youth  
Support Services  
First Nations Technical Institute  
Kennedy House Youth  
Services Inc.  
Murray McKinnon  
Foundation  
St. Lawrence Youth  
Association  
Young House  
Youth New Intervention Services  
Youth Services Bureau  
Of Ottawa*

Zone 3 (SW)

*A.C.O.R.D.  
Anago (Non) Residential  
~ Resources Inc.  
Dawn Patrol Child &  
Youth Services  
New Beginnings  
Pinhill Youth  
~ Residences  
Ray of Hope Inc.  
Wycliffe Booth House  
St. Leonard's Community  
~ Services  
St. Leonard's Community  
~ Services  
J.A. Patterson & Ass.*

Zone 4 (C)

*African Canadian Legal  
~ Clinic  
Cusatta Ltd.  
Elizabeth Fry Society  
~ of Paul Halton  
Fevnia House Child  
~ Youth Services  
Horizon Youth Services  
Native Child & Family Services  
of Toronto  
New Path Youth & Family  
~ Services  
Operation Springboard  
Twining Point Youth  
Services*

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## Youth Justice Ontario Colleagues & Friends ...

As we head into the Holiday Season and New Year, it is a good time to look back on the past year – to reflect for a moment on our challenges and accomplishments. The greatest challenge to our sector, of course, was the third formal round of “rationalization” in the Open sector. Regrettably, we lost some of our longest-standing member agencies and services - and some of our most admired and respected professional colleagues. We know you join us in wishing them the best in their future endeavours, and in keeping alive the hope that they will eventually find their way back to our little corner of the children’s services system.

At YJO we well understand that all of us continue to struggle with the ever-growing demands and pressures that depleting resources, more restrictive regulations, chronic underfunding, and escalating accountability have burdened us with. In response to these pressures, YJO over the past year has: (1) implemented a series of recommendations from our *Facing The Challenges* consultation (resulting in our involvement in a *Reinvestment Strategy* for the Open Custody sector); (2) begun the development of a *Public Relations Strategy* (hiring professional consultants); (3) increased our advocacy strength by developing closer relations with the *Ontario Community Justice Association* and the *Ontario Alliance of Children and Youth Associations*; (4) introduced the concept of *Re-integrative Custody* into the youth justice system; (5) established a new institute for Youth Justice Education; and many, many more accomplishments.

This is indeed the time of the year to remind ourselves that in spite of the pressures and difficulties we face, the bottom line is that we have continued to provide *safety, care, and, perhaps most importantly, hope* to thousands of young people and their families in our communities. Together, we will continue to do so for years to come.

It is a time also to remember that we have each other to lean on and to gain strength from. Our conference this past September in Gananoque, was really a wonderful experience for all – and it symbolizes the harmony and integrity that we can achieve as a united community. Getting reacquainted with colleagues and service partners, the guest speakers (including the notable Margaret Trudeau), workshops, incredible meals, boat rides and golf, being able to kayak among the 1,000 Islands with friends - it really was an incredible blend of work and celebration.

Let's commit to moving into the new year together, united, working toward our goals and continuing to provide hope to the young people, families, and communities that we serve.

On behalf of the Board of *Youth Justice Ontario*, we wish you, your staff, and all your families a safe and happy holiday season.

**Terry Henry  
President**

**Tim Marks  
Executive Coordinator**

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*Bault Ste Marie  
Jamiskaming*

*Budbury  
Kitchland Lake*

*North Bay  
Huntsville*

*Kapuskasing*

*Thunder Bay*

*Kanora*

*Cochrane*

*Budbury*

*Kitchland Lake*

*South River  
Thunder Bay*

*North Bay*

*Peterborough*

*Tyendinaga Mohawk  
Akwé*

*Oshawa*

*Kingston*

*Kingston  
Cornwall*

*Ottawa*

*Joseph  
London*

*Kitchener  
Hamilton*

*Windsor  
Chesley*

*Kitchener  
Uxeteron  
Brantford*

*London*

*Hamilton*

*Toronto*

*Toronto  
Brampton  
Toronto*

*Barrie  
Toronto*

*Barrie  
Toronto*

*Toronto  
Toronto*

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## Request for Agency Brochures and Business Cards

We have decided to gather agency brochures and business cards from as many members as possible. If you have a brochure could you please send it, along with any business cards, to Tim Marks at 140 Edgehill Place, London, Ont. N6G 2T7. Thank you for your assistance.



## Need for Pay Equity Information

In the first few weeks of 2009, on behalf of the YJO Board Tim Marks will be contacting all member agencies, asking the following about their pay equity situation. (1) if the agency has a Pay Equity Plan - and if they do: (2) is it up-to-date (in other words, have they met all yearly increases) ... and (3) "On a scale of 0 to 10 (with 10 being the worst case scenario), how much financial pressure does the Pay Equity Plan put on your agency?" We would like to have this information for the next Board Meeting, Feb. 2<sup>nd</sup> and 3<sup>rd</sup> 2009 in Toronto.



## OCJA & YJO Become Partners Through Associate Memberships

*Ontario Community Justice Association* and *Youth Justice Ontario* have set up each other's members as associate members within the two associations. To find out how to access the member's site on [www.ocja.ca](http://www.ocja.ca) log onto the member's side of our web site at [www.youthjusticeontario.ca](http://www.youthjusticeontario.ca), go to Bulletins and Information, click on OCJA Associate Membership for the log in information.